



MINUTES

Wednesday, December 14, 2005

8:30 a.m. – 10:30 a.m.

OSCA, 121 Alameda

The December 14, 2005 meeting was called to order at 8:30 a.m. by Co-Chairs Micki Knudsen and Les Balty.

Agenda Items

Direction/Vision for the Division of Personnel – Chester White, OA

Mr. White gave an overview of the future direction for the OA Division of Personnel. He has met with department heads, division heads, and personnel. Some of the items that need to be looked at and possibly changed are the layoff process and the examination system. Emphasis will be placed on meeting the needs of customers. As changes are considered, they will be communicated with explanations for why they are happening, input will be sought and the Division will work with various groups, including SHRMC.

MOSERS Aged Accounts – New online version – JoAnn Looten, MOSERS*

JoAnn provided a presentation on the electronic aged accounts reports. This report notifies agencies when errors occur with payroll. This online version will take effect immediately.

Employee Relations with the National Guard/Reserves – Rich Grant, ESGR*

Rich gave an overview of the purpose of the Employer Support of the Guard and Reserve (ESGR).

SAM II Update – Vandee DeVore, OA

An upgrade to the SAM II HR system is scheduled for January 9, 2006. There will be changes to the Desktop and to the SAM II HR Data Warehouse. Also the calendar year end updates will be loaded around December 29.

NOTE: Attached below are two different e-mails that Vandee sent on January 3, 2006, regarding the items above.

OA Update – Gary Fogelbach, OA

The Personnel Advisory Board will have a hearing on three rule changes on January 10, 2006, at 1:00 p.m., in Room 400 of the Truman Building. These rule changes are primarily “cosmetic” in nature and either provide clarification or are being changed in accordance with recent statutory changes.

Other Announcements

Dan Ross, OA, attended the meeting to address issues concerning the electronic employee directory. He has asked for volunteers to be placed on a project team to address improvements to the electronic directory and other potential issues. If you are interested in being on the project team, please let Les or Micki know as soon as possible.

Micki reminded everyone that the January SHRMC meeting will be back at MoDOT, 1320 Creek Trail Drive, Conference Room I70. This meeting is the same day as the statewide Martin Luther King Jr. celebration. The meeting should end early in case anyone would like to attend the celebration.

Next SHRMC Meeting: January 11, 2006, 8:30 a.m.

Location: MoDOT, 1320 Creek Trail Drive, Conference Room I-70

Meeting adjourned.

***THE HANDOUTS AND PRESENTATIONS FOR THIS TOPIC ARE BELOW.**